
Title: Smoke-free Policy

Function(s): Friendraising

Scope: York Hospital & All Sites

Developed By: Friendraising

Effective Date: 1/95 **Reviewed Dates:** _____

Revision Dates: 6/96, 1/02, 1/05, 6/09

I. PURPOSE:

York Hospital is committed to providing a safe and healthy workplace and to promoting health wellbeing.

II. POLICY:

It is the policy of York Hospital to prohibit smoking in any Hospital owned premises in order to provide and maintain a safe and healthy environment. The law defines smoking as the “act of lighting, smoking or carrying a lighted or smoldering cigar, cigarette or pipe of any kind”.

The Smoke-Free Workplace policy applies to:

- All areas of Hospital buildings and surrounding premises.
- All vehicles owned or leased by the Hospital.
- All staff, visitors, volunteers, patients, vendors, contractors, consultants and physicians who are on Hospital premises.

III. RESPONSIBILITY: All YH Staff and Friendraising

IV. PROCEDURES:

In fairness to all employees, individuals who smoke are expected to comply with existing Hospital policy regarding break time. [HR Policy HR.131]

Staff violating Hospital policy on breaks or smoking in any of the above areas will be subject to disciplinary action in accordance with company policy. [HR Policy HR.113]

York Hospital is committed to providing a safe and healthy environment for our staff and community and provides several options for smokers who wish to quit. Please contact the Heart Health Institute at 351-3700 for information on their **Freedom from Smoking** program. You may also call the **Choose To Be Healthy Partnership** at 439-9473 for further resources and referrals.